

Quastuco Silviculture: Come Plant with Us!

Recruiting 2019

December 18, 2018

Quastuco Silviculture {Quality Student Company} looks to foster education and innovation through reforestation.



The Owners

Scott and Paula Overland are the Principals of Quastuco Silviculture Ltd. A company founded in 1991 by the Overland family. The

journey started when Scott and his sister Shannon went tree planting for the first time in 1988. The experience although positive was a disaster financially. Scott's father, a school teacher, wanted to find a solution. He made a trek to the local Weyerhaeuer Saw Mill and made a pitch. Hire students so they can earn enough money to go back to university without having to rely on the bank of mom and dad or student loans. The pitch worked and in 1991 our first trees were planted in the Okanagan. That was 28 years ago. Quastuco has help educate over a 1000 university students thanks to an idea and a risk from a school teacher!.



Our Values

Our vision is simple; reforestation: fostering education and innovation and our mission is to become the dominant supplier

of silviculture services in the South Okanagan by providing a cost effective, safe, high quality service that contributes to the long term health and wellness of the forests. **The most important of values is that Quastuco Silviculture targets that each employee completes their employment with our company in equal or better health than when they started and having met their financial goals.**

I absolutely loved working 3 seasons for Quastuco as a planter and foreman before I moved to New Zealand to pursue chiropractic. I learned valuable skills that I apply regularly while working in healthcare, as it was both physically and mentally demanding while being truly rewarding as a leader in the community. - Dr Bronwyn Hunt, Chiropractor



Who are we looking for?

We are looking for energetic, adventure seeking young women and men from across Canada on the lookout for a productive, fun, positive and caring culture.

We want to build a relationship that lasts your entire planting career, not just a single year. **We are offering positions to both new planters and experienced that we feel fit the culture and can help us support the needs of our customers.** If you are interested read on for more details.



New for 2019

We have achieved our goal of becoming a dominant player in the South Okanagan Silviculture Sector. **We are pleased to announce that we have negotiated rate increases that are just over 20% for our planting crews this year. We heard your concerns and took them to our clients. We can also happily say that we have eliminated out of town accommodation fees.**

Program Size

Quastuco Silviculture does not compete on the open bid market. All of our seedlings are direct award or under long term contract. Our total volume this year is 3.1 million seedlings. The best part, is the summer trees are back so we are going deep into July, July 22nd to be specific. The Program look like this; 1.6 million seedlings for Weyerhaeuser, 1.2 million trees for Gorman Bros and 330,000 trees for LSIB.



Land Type and Prices

Our land that we work on is primarily site prepped; disc trenching and mounding are the common forms of site prep. The minimum

prep price for 2019 is 15c. This is up from 13c in 2018. The ground that is not prepped is planted raw where obstacle planting is mandatory. The minimum price for non-prep is 18.5c, up from 15c in 2018. Planting rates are a premium for the region and your quality planting is recognized with the company. We have the longest season in the Okanagan and we have an advantage that it runs from start to finish out of the same location.

Our Supervisors

	Years Planting	Years Supervising
Amy Ritsma	7 years	1 year
Kiel Harvey	3 Years	1 Year
Matt Wilson	9 Years	4 years
Ryan Bunky Tuters	3 Years	4 Years
Mariah Fontana	2 Years	1 Year
Spencer Kingzett	2 Years	1 Year
Scott Overland		29 Years

"As a first year planter I felt heard and I was shown how to do my job so that I (and the company) could succeed. The great teamwork really spilt into a sense of support, like family. I was always looking forward to going back to work the next day." **Jasmin Loring 1st year planter.**

How do you apply?

If you want to know more about what we offer please go to www.quastuco.com and browse our webpage. Apply on line!